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LETTER OF RECOMMENDATION (REFERENCE LETTER)

Prague, 9 October 2026

I hereby confirm that Mr **Miroslav Bartoš** was employed by **Siemens s.r.o.**, Siemensova 1, 155 00 Prague 13, Czech Republic, in the position of **Software Developer** from **09/2020 to 10/2026**.

Mr Bartoš carried out his assigned tasks in a **highly systematic and independent** manner, documented all of his work diligently, and was able to plan and manage his own tasks. I was satisfied with his work and performance throughout our entire cooperation.

I particularly value his **reliability, independence and communication with customers**. He was able to travel to the customer site on his own and verify the proposed solution directly on location. He also introduced clear task planning and distribution in Jira to the team.

Shortly after joining the team, he designed a **new three-tier architecture for the Condition Monitoring product** (database layer, .NET API and a React front end), which improved data loading and the overall responsiveness of the product. As a **fullstack developer**, he also developed PWA applications for an automotive customer; his creative solution made it possible to simulate an Android application on Zebra devices, reuse the team's existing know-how and significantly speed up development.

For a new product he is able to independently cover the complete development cycle: architecture design, task planning for the whole team, development and testing, CI/CD pipelines, dockerization and deployment to the Siemens Industrial Edge orchestrator.

Mr Bartoš's employment was terminated **by mutual agreement for organisational reasons** (the transfer of service activities to the Austrian organisation and the related redundancy of his position), i.e. for reasons unrelated to his work performance.

Based on our cooperation to date, I am **happy to recommend** Mr Miroslav Bartoš for further roles in software development, in particular as a frontend or fullstack developer or web application architect.

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Prospective employers are welcome to contact me to confirm this reference:

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Yours sincerely,



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